

	<p>Use of alcohol at Snowline Lodge is of concern to the current management committee, who are responsible for H&S. The Club wishes to maintain a fun, family friendly environment.</p> <p>More recently, Snowline Lodge has had many more non-member guests.</p> <p>Historically, the policy has been play hard and party hard. We have had a few near-misses over the years. However, the risk is no longer acceptable for the current committee.</p> <p>Over the past two years we have sought advice from a variety of people: Malcolm Johnston and previously Helene Faass from Selwyn District Council; other Club fields; Tom Evatt, the Club's honorary solicitor.</p> <p>Currently the club has no license for Snowline; other clubs have a club license that covers all parts of their field, with no BYO alcohol.</p> <p>Options the committee have considered have been compiled in the proposal document that has been circulated.</p> <p>Some may think it may be a money-making venture to sell alcohol at Snowline rather than allow BYO alcohol, but the committee's motivations are to minimise the risk of harm to members and visitors and to ensure the committee has maintained its legal obligations under the Health and Safety at Work Act.</p> <ol style="list-style-type: none"> 1. Status quo 2. Ban alcohol: probably not where we want to be 3. License Snowline Lodge 4. Total Food & Beverage from the Daylodge <p>Cam handed over to Malcolm Johnston to speak and take questions</p>
<p>3. Malcolm Johnston, Selwyn District Council Licensing Inspector</p>	<p>Malcolm introduced himself as the licensing inspector for Selwyn District Council, after 38 years with the Police. SDC has 138 licenses currently, increasing by approx. one a week. 32 of these are Club licenses, including the most skifield licenses in the country, five in SDC.</p> <p>Snowline would not be another license; rather, it would be an extension to the existing license. The Club is at the lowest risk, so can be included in the license that comes up for review/renewal in June 2021. In NZ, the appetite for risk with drinking has changed over time. The media will identify very quickly if there are gaps in licensing. Culture of 70s and 80s needs to change. More effort is currently made with compliance and rules. Craigieburn and Broken River, Temple Basin and Mt Olympus all have Club licenses for their lodges</p>

and BYO is not allowed. A duty manager is there to monitor alcohol use and is responsible for limiting alcohol intake. Craigieburn and Broken River have both extended their licenses recently to cover other parts of their lodges. The Club has responsibilities under the Health & Safety at Work Act.

Questions:

Q: What about restaurants with joint on-license and BYO license?

A: Not an option under a Club license. Excluded under Section 62. It can be a challenging transition time: for example, if people still BYO with a Club license, putting pressure on the Duty Manager. Other Clubs have done this, and it takes a couple of years for the culture to change.

Q: Does responsibility for alcohol use still come back to the committee if Snowline were part of the Club license?

A: Duty Manager can be responsible, depending on what the incident may have been.

Q: If someone arrives under the influence, is the Duty Manager responsible for making decisions about whether someone should be sold alcohol by the Club?

A: Duty Manager is trained to recognise intoxication and intervene. Duty Manager and staff are trained to manage this.

Q: In driving, in law there is a limit over which it is illegal to drive. What about with intoxication?

A: Signs of intoxication include: speech, behaviour, coordination, and appearance.

Q: Would an extension be for all of Snowline?

A: The license could include part or all of Snowline Lodge. If only part of Snowline Lodge were to be included in the Club license, the Duty Manager's responsibility would not extend to BYO if this were allowed

Q: For a wine tasting, currently people bring their own. How could this be dealt with?

A: Could be a special license.

Q: Ranking of risk: would a ski field be risky?

A: Risk ranges from very low risk (e.g., ski clubs) up to high risk (e.g., working men's clubs)?

	<p>Q: Is there flexibility for the license hours? A: License would be for certain specified hours. The Duty Manager is then required to shut down the sale of alcohol. Cheeseman’s current license closes at 10pm. Other clubs close at midnight 7 days a week. There is a half-hour drinking up after the time the bar closes.</p> <p>Q: Our staff live on the mountain. How would the license affect them? A: The staff area could be outside the license.</p> <p>Q: We hire the lodges out and don’t have staff on site. How would this fit with the license? A: Guests could bring their own alcohol if the Club licensed area is not open. When the Club is operating and the bar is not open, the license would not be compromised if alcohol was not being sold, such as at work parties.</p> <p>Q: With hybrid roles at ski clubs, the Duty Manager could be off-site at lunch or on the field. How would this affect the role? A: Clubs mostly have more than one Duty Manager.</p>
<p>4. Tom Evatt, Club’s Honorary Solicitor</p>	<p>By licensing, we bring in the ability to manage alcohol compared with a BYO environment. Currently, Committee hold an unacceptable risk on behalf of the Club and we need a better way than the current position. Committee members are not prepared to hold this responsibility for guests, members and staff. Committee have obligations to look after staff and guests. Re: Licensing Snowline not being about making money; maybe it should be about making money; it is a bloody good selling point. Current license is \$386 every three years Resourcing the Duty Manager will be important: at Snowline the Duty Manager will be responsible for moving people on to bed. Need to be building people who are Duty Managers, otherwise there will be too much burden on too few people. Duty Manager may be taken away by a bigger responsibility on the field. Possibility of Club members to be Duty Managers. Will need to emphasise the Culture from the time of booking. Managing the risk of excessive alcohol use by non-member guests.</p>

<p>5. Sam Timbrell, Mountain Manager</p>	<p>Committee still holds the responsibility, but licensing the sale of alcohol will reduce this risk.</p> <p>Sam is currently working towards his Duty Manager license. Host Responsibility requires the right environment for guests and members; the Club is accountable for reduction of alcohol abuse and to provide service. Guests will want to return where they feel comfortable and safe.</p> <p>Sale and Supply of Alcohol Act 2012: Safe sale of alcohol; reducing alcohol-related harm.</p> <p>Other skifields are licensed.</p> <p>Potential logistics: Duty Managers could be on duty 8am – 11pm; Duty Manager can't always be available throughout the licensing period. Would look at other staff members also trained to sell alcohol in Snowline in the evening. Currently we train staff members in the café, but an additional staff member would be needed.</p> <p>Logistics around storage of alcohol and safe-keeping of money: Recreate another bar area in Snowline. Staff member could be shared with duties in daytime. What implications for serving alcohol with glassware and food safety. Serving bottles and cans without glassware. Could continue with that model or would need to wash glassware.</p> <p>Biggest risk at Snowline is fire hazard. Duty Manager would also be responsible for safety including the fire evacuation plan.</p>
<p>6. Submissions invited from Club Members</p>	<p>Submissions are invited from club members until Friday 15th January, maximum of 2 pages. Committee will review the submissions at the first meeting at the first meeting of the year in late January. Committee will bring a recommendation to the AGM in March.</p> <p>Questions for Committee or for Malcolm can be sent to Cam at the usual email addresses.</p>